

VITA
ANNUAL REPORT
2022/2023

inspiring growth

We are Vita.
We are Mens Sana.
TOGETHER WE ARE VITA.

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Joint Letter from Board President and Executive Director

Dear Friends of Vita Mens Sana,

As we reflect on the past year, we can see a challenging year behind us. It was a year marked by uncertainty and anxiety brought on by resuming functions with easing COVID-19 restrictions, but still ensuring safety within our environment. However, with unwavering support from our staff, families, and our community we were able to rise above the difficulties and achieve remarkable growth and success.

We are thrilled to share that we were able to reopen our community services for our community members in a new model that followed Ministry of Children, Community and Social Services transformation plans after being closed during the acute Covid-19 phase. The joy and excitement of our program participants and their families on returning to our services have been beyond words. Witnessing their happiness and progress throughout the year has been an incredible reward for us.

Our organization has grown in many ways coming through Covid-19 challenges. We faced the loss of some staff that chose to continue their careers in different fields or with different service providers and we have welcomed new talented individuals who share our passion for making a positive impact in the community. We continue to face many challenges and we work steadily on our growth, learning about this new reality because Covid-19 continues to be a significant part of our world and we are committed to keeping our members, their families and our staff as safe as possible.

As we look to the future, we are inspired and motivated by the growth and success we have achieved in 2022. We are excited to continue serving our community with your support.

With our thanks.



Brian Naraine
President, Board of Governors



Adam Smith
Executive Director

About Us

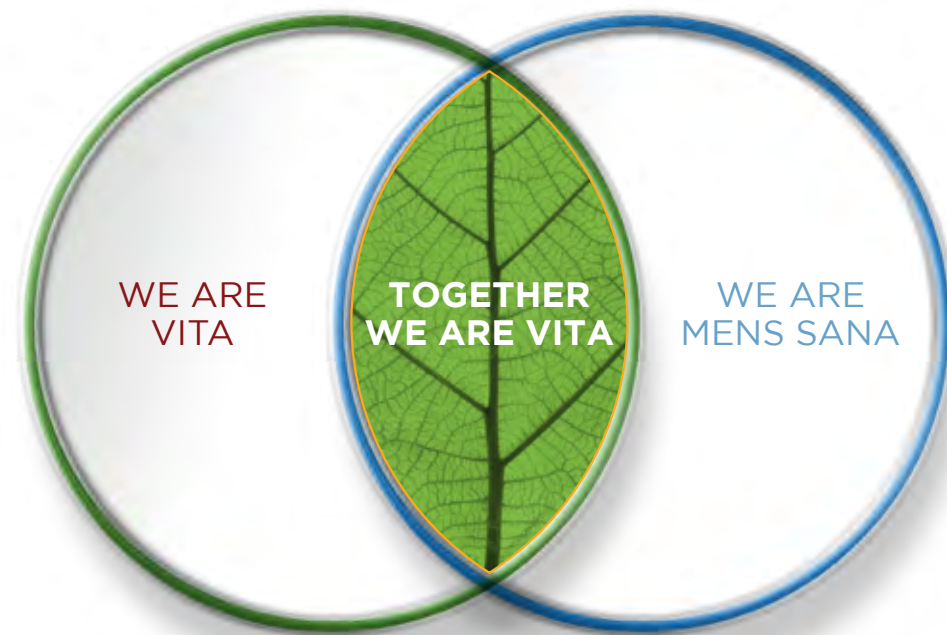
Who We Are

VITA represents two not-for-profit organizations: Vita Community Living Services (CLS) and Mens Sana Families for Mental Health.

TOGETHER, WE ARE VITA

Founded in 1986, Vita CLS is funded primarily by the Government of Ontario's Ministry of Children, Community and Social Services (MCCSS). Our goal is to provide a range of community-based, person-directed services for adults with developmental disabilities and/or dual diagnosis. Vita CLS strives to foster independence, enhance quality of life and community inclusion.

Mens Sana Families for Mental Health (Mens Sana) was created in 1991 by families in the Greater Toronto Area who came together to support one another, and to provide the services and support their family members needed. Funded almost exclusively by the generosity of donors, Mens Sana offers residential supports, clinical and referral services, and day services for adults with chronic mental illness.



Our Mission

Vita Community Living Services and Mens Sana Families for Mental Health (VITA) provide safety, respect and community through services for individuals with intellectual disabilities and/or mental health needs.

PROVIDING SAFETY | PRACTICING RESPECT | PROMOTING COMMUNITY

Our Services and Programs

Our Support Services staff are VITA's ambassadors. They are typically the first point of contact for families looking for help and support. They connect and collaborate with families, Members, and the developmental services sector to ensure appropriate services and supports are put in place to enable individuals to live fulsome lives in the community.

Services offered by **VITA CLS**

Clinical and Educational Services (CES)

Clinical and Educational Services (CES) provide therapeutic interventions and learning opportunities for Members to help them acquire the skills and abilities they need to live with a sense of well-being, safety, and support to achieve their life goals. Training is also offered to direct-support professionals and sector-related agencies to keep pace with evolving best practices and to better serve a variety of specialized populations.

Community Participation Services (CPS)

CPS offers educational and individualized experiential learning opportunities aimed at empowering people to create meaningful connections and friendships while developing life, leisure, and independent living skills. Services are Member-driven, and staff work with Members to create activities that are meaningful to each specific group. Supports are designed to encourage independence and promote self-advocacy and community inclusion.

Supported Independent Living (SIL)

This is an independent solution with smaller staffing assistance requirement where adults with Developmental Disability and or Dual Diagnosis live in one or two bedroom apartments.

Treatment & Transitional Programs

Treatment programs provide services by professionals specially trained to support people with developmental disabilities frequently accompanied by mental health issues. These individuals need high support to assist them living in a community in a safe way considering their complex behavioural needs. We provide specialized treatment that might be long term or transitional for up to 3 years at which point the individuals transition to other supporting housing models in community.

Supported Group Living

Supported Living programs offer 24 hrs staff support in various neighbourhoods like large apartment buildings, detached homes or triplex buildings. Our supported group living environments offer support in daily living skills to adults with developmental disabilities and/or dual diagnosis that share their homes with as small as three or more adults. Our supported group living housing is scattered in Toronto and York Region.

Respite

Respite Services offers pre-planned, short-term breaks for family members who provide daily support for family members eighteen years of age or older.

Services offered by Mens Sana

Supported Living Accommodations

We offer 24/7/365 support to promote healthy living, socializing and the development of strategies that individuals can use to better manage their mental health experiences.

Mental Health Drop-in Centre

Program activities are offered both to Members, and support networks. Activities vary based on individual needs and goals. While some may want to work towards future goals (employment, independent living, furthering education, etc.), others may choose to participate in activities offered (mental health management classes, social and recreational opportunities, meal preparation classes, art therapy group, computer class, etc.).

Mental Health Referral Services

Services are offered both to people with mental health needs and their family and support networks. We connect and collaborate with families, Members, and the Mental Health services sector to ensure that individuals and their families receive appropriate support.




We prioritize the rights of the individuals we serve, empowering our Members to become their own strongest advocates across all areas of their lives. We achieve this through a variety of initiatives, including:



Where to find Vita/Men Sana's programs and services

- 31 full support homes
- 05 full-support apartments in a residential building
- 28 supported independent living apartments
- 19 enhanced supported living apartments
- 07 community participation sites

LOCATIONS

-  Group Homes
-  Properties
-  Community Participation Programs
-  Head Office
-  Fee for Service



VITA in the News



VITA was featured in YorkRegion.com's digital print in the month of December, as the recipients of Metroland's Santa Fund. Proceeds that were donated through the Santa Fund went directly to support Vita's December for A Member initiative.

Of VITA's 210 members, about 20 were supported through the Santa Fund's gift card campaign this year.

"It's a sense of recognition, knowing (members) are cared for and thought of. Many of our members often feel isolated and alone. Some of them don't have family members to lean on for support. (The Santa Fund) brings such a smile and such a bright energy to their world."

Rally Together for VITA



Rally for VITA was back on September 17th, 2022, as a Drive-in Event for an evening of fun in the Vaughan Mills Parking lot. The space was transformed into a drive-in movie experience, with the featured film being, 'Back to the Future'. Vaughan Mills Mall and Universal Care generously donated popcorn and swag bags to ensure the event was an even bigger success amongst the moviegoers. We ensured all safety precautions were implemented while celebrating being active in the community and enjoying our time with friends and family. All proceeds raised at the Rally went towards Mens Sana Programs. Thank you to everyone who participated and for your generosity.

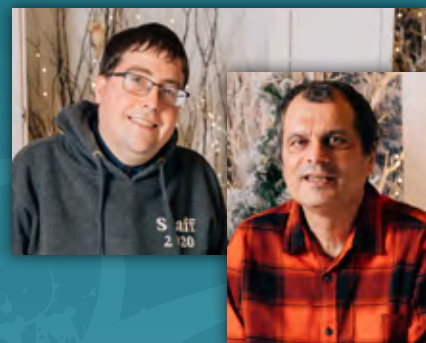


December for a Member

For the second year in a row, the December for A Member Campaign was yet another success! All 220 VITA Members were able to receive a \$50.00 gift card during the holiday season.

Our team worked tirelessly to build relationships with many new local businesses, in order to bring awareness to the Organization and in turn, receive donations where 100% of the proceeds would go to our Members.

The essence of giving is what made the Holidays for our Members truly unique. Thank you to the community and our community leaders for their generosity.



December for a Member

Help us give every Vita Mens Sana Member a gift this holiday season

Donate a \$50 gift card for a Member at www.vitacsls.org/Dec-for-a-Member



Making a Difference: How the Friends of Mens Sana Charity Event Supports Mental Health

Every year, Vita Mens Sana hosts a charity event to raise funds for the valuable services they provide to individuals with mental health challenges. In 2022, the event was held in October and it was a wonderful evening of dining and entertainment at "The Friends of Mens Sana Gala Dinner".

The event was a huge success, with guests enjoying delicious food and exciting entertainment, while also supporting a great cause. The evening was filled with laughter, joy, and a strong sense of community as people came together to support the important work of Vita Mens Sana.

All proceeds raised through the Gala go towards supporting the various services provided by Vita Mens Sana to their members and the wider community.

These services are vital for individuals with mental health challenges, and the contributions from the charity event help to ensure that they continue to receive the support they need.

Vita Mens Sana is committed to building a better, more inclusive world for individuals with mental health challenges. Through their various programs and services, they aim to provide a safe and supportive environment where individuals can thrive and reach their full potential.

The success of the 2022 Friends of Mens Sana Gala Dinner is a testament to the commitment and dedication of the Vita Mens Sana team, as well as the generosity of the community. By coming together and supporting this important cause, we can help to create a world where everyone has access to the support and resources, they need to live happy, healthy lives.

If you are interested in supporting Vita Mens Sana and their important work, there are a variety of ways you can get involved. You can make a donation, volunteer your time, or attend one of their upcoming events. Together, we can help to create a more inclusive and supportive world for individuals with mental health challenges.





Brian Naraine
President



Frank DeCesare
Vice President



Larry Andrade



Marcellina Galvan



Robert Caruso



Adam Smith
Executive Director



Paul Bottos
Secretary



Frank Petti



Lou Cairo



Rudy Iaccino

Board of Directors

As of March 31st, 2023

Board of Governors

Leadership through strong governance

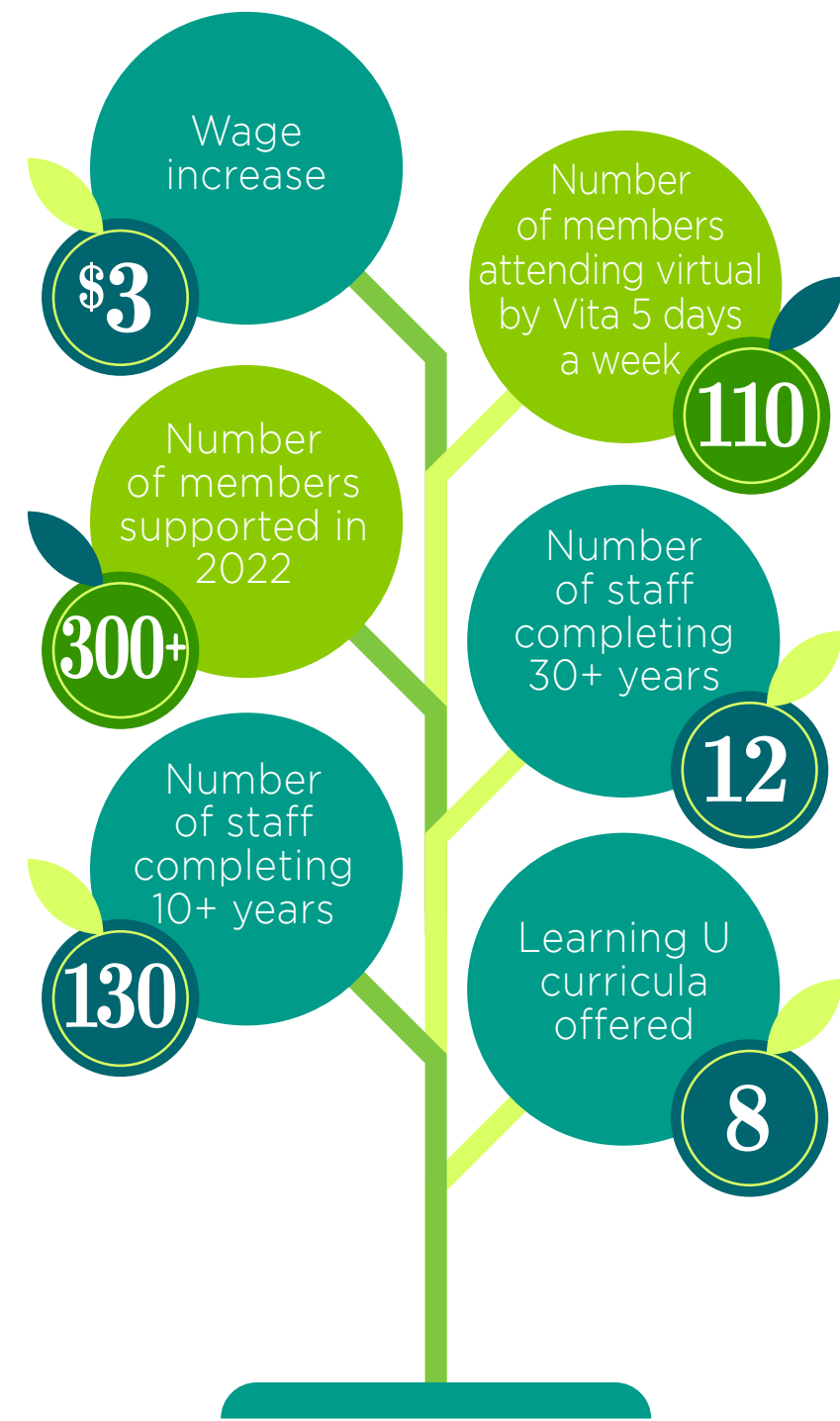
These structures ensure VITA uses its resources and capacity to deliver on its mission.

Committees	Members
Executive Board	Brian Naraine–Chair Frank DeCesare, Paul Bottos
Audit and Finance	Larry Andrade, Brian Naraine, Jessica Dirito, Adam Smith, Katie Chiragdin, Chris Pickard
HR Committee	Marcellina Galvan–Chair, Brian Naraine, Rob Caruso, Adam Smith, Silvana Rosa, Dunja Monaghan Stöger
Ministry Advocacy	Brian Naraine–Chair, Adam Smith
Fundraising	Frank Decesare–Chair Adam Smith
Advocacy	Frank DeCesare–Chair Adam Smith
Board Recruitment	Brian Naraine–Chair Larry Andrade *4 board member vacancies*
Accreditation	Brian Naraine–Chair Paul Bottos, Adam Smith, Emily Romita
Union Negotiating Advisory	Brian Naraine–Chair Larry Andrade, Paul Bottos
Strategic Planning Steering	Brian Naraine–Chair Larry Andrade, Adam Smith, Silvana Rosa, Dunja Monaghan Stöger, Osbourne Group

Mandate

Evaluate the Executive Director’s performance; conduct pre-planning for strategic planning sessions, develop policies pertaining to governance, orientation and training opportunities for new and existing Board members; and review the organization’s risk management plans.
The Audit and Finance Committee assists the Board in fulfilling its oversight responsibilities relating to corporate auditing and reporting, financial policies, and financial risk management as identified in the Strategic Plan. This responsibility is carried out in accordance with approved policies that comply with generally accepted accounting principles (GAAP). <small>*This committee is also supported by VITA operative employees: Katie Chiragdin, Chief Financial Officer.</small>
Oversee the implementation of the Human Resources strategy, policies and practices to achieve VITA’s operational goals and objectives. <small>*This committee is also supported by VITA operative employees: Silvana Rosa, CHRO Director, Dunja Monaghan Stöger, COO</small>
Organize and oversee fundraising events for Mens Sana and VITA CLS.
Ensure that branding and marketing strategies are in line with the strategic plan, vision, mission, and value statements of each organization. <small>*This committee is also supported by VITA operative employees: Silvana Rosa, CHRO Director, Dunja Monaghan Stöger, COO</small>
Ensure that Board members represent the community with an appropriate balance in diversity and expertise of the members by recruiting new members.
<small>*This committee is also supported by VITA operative employees: Silvana Rosa, CHRO Director, Dunja Monaghan Stöger, COO</small>
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Vita reopens Community Services to bring joy and smiles to Members



The strategic team at Vita Community Living Services has been developing an e-learning program for adults with intellectual disabilities and their support network throughout 2022. We would like to express our gratitude to everyone who has contributed to the development of these educational courses, which are strictly educational in nature.

We are committed to providing high-quality educational resources that promote independence and personal growth for adults with intellectual disabilities and their support network.

Busy times at VITA



1

Focus accreditation

In order to prepare for our second on-site accreditation, we increased communication about this significant endeavour through our weekly newsletter, FOCUS FRIDAY. We provided an opportunity for all staff to participate by sharing their feedback. It was a collaborative effort, and together we worked towards making our accreditation a resounding success!

2

Concentrating on member safety and well being

Changed staffing work hours to enable full time staff to work with the members, increase member's opportunity to go out in the community, facilitate family visits, socialize outside of the home with their peer(s).

3

Concentrating on staff and member training

Getting back to the pre-Covid-19 training format for some of the trainings offered and increasing member training opportunities to increase their safety and well being.

4

Organizational and Departmental KPIs and Scorecards

VITA partnered with Eagles Flight, a well-known global training firm, and each department implemented KPIs (Key Performance Indicators) and scorecards which were aligned with the organization's KPIs. Scorecards assisted each department in keeping track of the progress for each KPI selected through the measurements of metrics, data and observation trends. Recommended action steps to assist with achieving the KPIs were also implemented. The HR organizational KPIs included a member and culture KPI, both of which have been achieved.



Human Resources



Recruitment and Selection

The HR department is dedicated to inspiring growth within the agency and strives to position itself as an employer of choice in order to attract and retain the best qualified candidates to provide superior supports and services to our members, families and the community.

Despite the global issues with recruitment, selection and retention, in November 2022, the HR team in collaboration with the operational teams, organized a hiring blitz which resulting in the agency hiring 32 new front-line staff for the agency. As a result, the HR team was successful in recruiting a total of 75 new hires during this timeframe.

Staff Complement Breakdown



Performance Management Plan

2022/23 was an exciting year for the agency with the introduction of VITA's new Performance Management plan for eligible non-union staff.

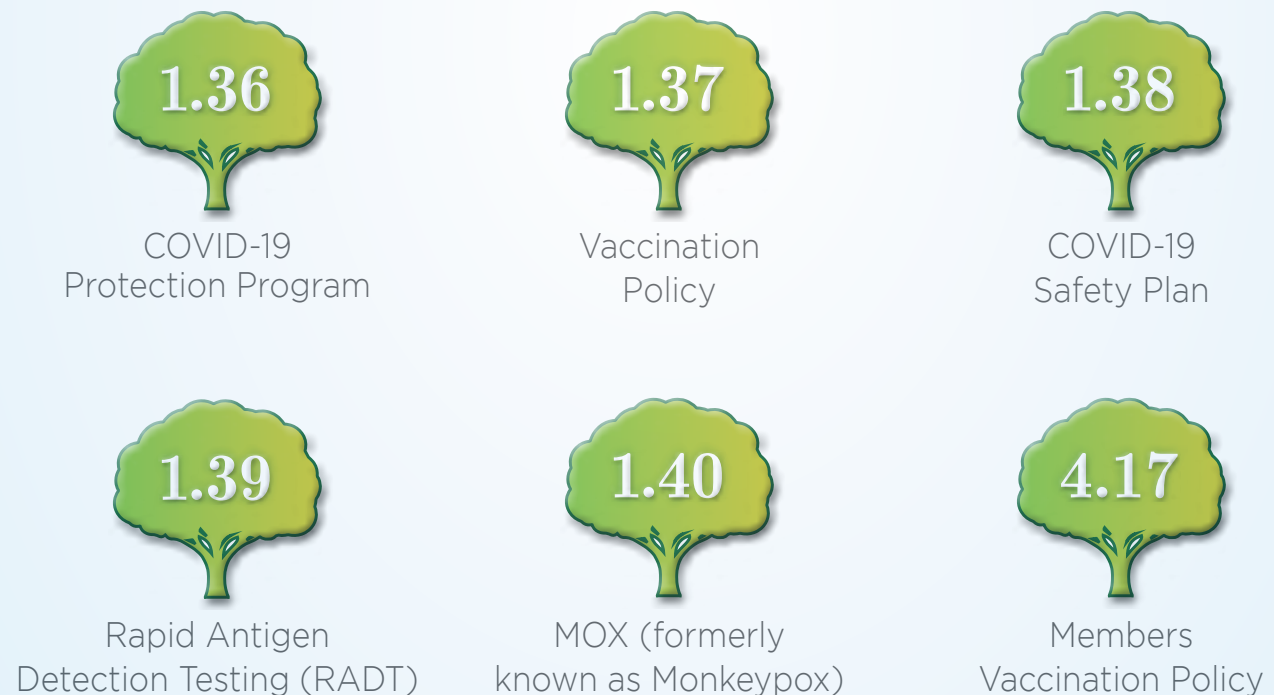
Check-ins and employee self-assessments were also incorporated into the performance management process which included continuous learning and on-going feedback which assisted employees to be more engaged, satisfied, and motivated working at VITA.

Only superior performers were rewarded with an increase based on goals achieved which were aligned with the business goals and KPI's of the agency. The plan also included a description of the behaviour and areas that needed attention, objectives to be met within a certain time period, a plan for accomplishing the improvement along with support resources and detailed consequences if the improvement did not occur.

Health and Safety

H&S is VITA's number #1 priority. Human Resources leads the Health and Safety program at VITA. This includes Policy development and maintenance, Joint Chairing (as a certified member) of the Joint Health and Safety Committee (JHSC), tracking all accident/incidents, maintaining Health and Safety information at all locations, responding to Ministry of Labour enquiries, tracking and reporting Health and Safety monthly and quarterly inspections of all locations, yearly assessing the Workplace Violence prevention program, all WSIB reporting, and leading any new Health and Safety initiatives i.e.: Pandemic Management. During the pandemic, VITA's HR department introduced five (5) COVID-19/pandemic related policies for staff and one (1) COVID-19 policy for members to ensure the agency followed stick protocols for the safety of all members, staff, families, and the community.

COVID-19/pandemic policies introduced



Operations

CLINICAL & EDUCATIONAL SERVICES

Members benefitting from clinical services
Target = 150 Actual = 268

Publications
Target = 2 Actual = 1

Educational Training Sessions for Staff and Members
Target = 8 Actual = 10

Issues of the International Journal for DSPs
Target = 12 Actual = 12

Webinars
Target = 8 Actual = 8

Conference Presentations
Target = 4 Actual = 7



MEMBER SERVICES

Members using community services
Target = 206 Actual = 163
(TO funded + CE funded)

Members using residential services
Target = 224 Actual = 201
(TO/CE 8847 + 8886 + 9112 + Mens Sana)

Members using fee-for-service programs
Total = 22
(Day + Res)

Safe beds programs
Target = 8 Actual = 0
(TO + CE) *Below target due to 2 blocked beds.

Members' families using respite program
Target = 89 Actual = 0
(TO/CE combined) Respite program under review and continues to be closed due to Covid. Only urgent support offered.



Member Spotlight



“Truly great friends are hard to find, difficult to leave, and impossible to forget.”

They are best friends, and they have been for over 20 years. Josie and Mary met at VITA back when Mary joined in 1998. Josie had already been a long-time Member, for close to 10 years, when Mary joined. It was “friendship at first sight”, but also one that grew deeper and stronger over the course of time. To say that they adore each other would be an understatement. They respect one another tremendously, always complimenting one another and cheering each other on. Not only do they spend their days together at our Al Palladini Community Services, but they often spend their mornings and evenings chatting on the phone. In the mornings they talk about what they are going to wear that day, and sometimes decide to come dressed the same! In the evenings, they debrief about their day and whatever else is on their mind.

They told us that VITA brought them together, and not just the 2 of them; they have become family friends as well. Josie will sometimes join Mary and her family for dinner and outings.

Josie and Mary went on to tell us all about their special VITA adventures to restaurants, ball games, sporting events, holiday parties and more; they credited VITA for bringing them together and enhancing their lives.

May we all know friendships like the one Mary and Josie share!

Staff Spotlight



Vita is committed to protecting the health and safety of all of our employees. That's why we launched an N95 Mask Fitting Program for our entire Vita organization. To champion the program and ensure its success, we teamed up two of our HR professionals - Karen Sahota, HR and Disability Specialist, and Zaineb Sohail, HR Coordinator. Here's what Karen and Zaineb had to say about their experience of working together and the results they achieved.

You're both in HR. Do you normally work together?

Normally, no. Our HR roles are quite different and we each kind of do our own thing, unless we need each other's support.

What was the N95 Mask Fitting program?

Some of our VITA staff were already fitted properly for N95 masks. But there were many who still weren't. Our job was to go through the staff list, see who wasn't fitted, and then set up a schedule to get them in for a proper fitting and record their information. So in the event of any kind of outbreak at a Vita facility, everyone would be protected.

We kicked off the program on July 18th and ran it every Monday and Wednesday until August 24th. On average, we were able to mask fit 10 to 15 people per day.

The mask fitting was a seven-step process. Karen did the actual testing and Zaineb recorded all the information into Vita's ADP, our internal Human Resource Information System. We started with a sensitivity test and recorded their levels. The process included getting them to put the mask on and off comfortably. We'd seal test it to make sure there's no air leakage and check they had the correct size to fit their face. At the end if they didn't taste the solution, that meant they'd passed and were fitted properly. They'd sign a form and receive an N95 certificate.

What was the goal?

Our goal was to ensure that every single person at Vita was properly fitted for protection in the event of an outbreak, and their mask information was recorded in our ADP system. We're basically at 100% tested!

What did you enjoy about working together?

Because we're both relatively new to Vita, it gave us a chance to get to know each other. We had a lot of fun working together and supporting each other. We're both in HR and both have access to ADP, so one of us could look after the scheduling and reporting if the other person wasn't in the office that day. We think we made a great team ... and we got the job done!

Congratulations to all our Award Winners!

John A. Gennaro Award Founded 1990

This award, named for our founding President, is for direct support staff who have demonstrated outstanding commitment to Vita Community Living Services or Mens Sana.



Shamsa Mohammed

Manuela Dalla Nora Award Founded 2012

This award, named for our former Executive Director of 25 years who passed away in 2011, is for staff whose work is recognized outside of VITA through education, training, publications or other work.



Shanti Khelawan



Aneta Sugrim



Filipa Almeida



Yvonne Horvath



Toni Grillo

Staff quotes:

- Rachael** "I'm glad to join the VITA team, an organization that gives equal opportunity to staff and is committed to delivering Member-focused services and innovative practices in improving the quality of life for each and every Member we support."
- Esther Bayode** "I am proud to work for VITA, being a caring and professional organization that provides safety, respect and community through services for individuals with intellectual disabilities and mental health needs. I am passionate about my chosen career field because the principles and values of social work connect with my own values. I wholeheartedly believe in the good of everyone, and I feel that social work allows me to connect with, mentor and help others achieve their goals."
- Adrian Williams** "In my spare time I play video games and love spending time with family - and read very often as I can."



Our milestones in 2022

Employee Milestones

Over **130** employees celebrated ten years



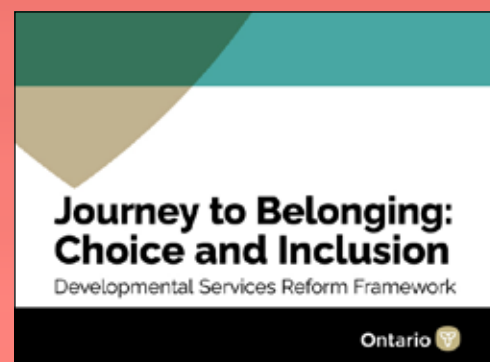
30
years

12 employees marked an impressive thirty years

This recognition reflects the commitment and loyalty to VITA.

Journey to Belonging Initiative

Ministry of Children, Community and Social Services introduced its vision for the developmental services sector. This initiative will take up to 10 years to be fully implemented. Vita CLS adopted the principles of Journey to Belonging and applied them to its community services. Vita CLS is one of the first organizations in this sector that re-designed its community services based on the principles shared in the document.



Reopening Community Services

After the challenges posed by the pandemic, Vita redesigned and successfully reopened its community services to the Members that reside with their families in community. This milestone signifies the organization's resilience and unwavering commitment to providing vital services and support to individuals in need.



Curriculum Development for Learning You

Vita Mens Sana developed eight new curriculum programs for their **Learning You** initiative. These programs offer innovative and enriching educational opportunities, empowering individuals to learn and grow.

Online hiring event “blitz”



Financial Statements

Statement of Financial Position

Year ended March 31, 2023, with comparative information for 2022

ASSETS	2023	2022
Current assets:		
Cash (note 2)	\$ 9,012,347	\$ 7,781,796
Accounts receivable (note 3)	343,804	138,325
Sales taxes recoverable	767,872	732,499
Prepaid expenses	348,345	65,997
	10,472,368	8,718,617
Capital assets (note 4)	11,712,707	4,023,820
	\$ 22,185,075	\$ 12,742,437
LIABILITIES AND NET ASSETS		
Current liabilities:		
Accounts payable and accrued liabilities (note 5)	\$ 6,365,816	\$ 5,136,916
Due to Mens Sana Families for Mental Health (note 8)	-	8,671
	6,365,816	5,145,587
Advances from Villa Charities Inc. (note 6)	-	548,071
Deferred government grants related to capital assets (note 14)	7,629,133	1,725,447
	7,629,133	2,273,518
Net assets:		
Net assets invested in capital assets (note 7(a))	4,083,574	2,298,373
Unrestricted net assets	4,106,552	3,024,959
	8,190,126	5,323,332
Economic dependence (note 11)		
Contingencies (note 12)		
	\$ 22,185,075	\$ 12,742,437

Statement of Earnings

Year ended March 31, 2023, with comparative information for 2022

Revenue	2023	2022
Ministry of Community and Social Services ("MCSS")	\$ 32,393,238	\$ 30,640,935
Fees for service and other client fees	3,033,597	2,545,191
Other (note 13)	2,476,307	1,562,497
	37,903,142	34,748,623

Expenses	2023	2022
Salaries and benefits	29,689,222	26,579,095
Purchased services (note 8)	1,661,631	2,098,542
Maintenance	1,562,894	1,578,217
Rent	1,052,682	1,200,410
Office and general	886,115	825,527
Food	678,266	638,268
Vehicle operation and maintenance	367,712	331,678
Program expenses	207,108	202,933
Insurance	195,152	211,572
Professional fees	160,240	20,520
Supplies	127,908	120,069
Residents personal needs	127,630	201,969
Transportation and travel	92,748	41,958
Bank and interest charges	12,241	9,030
	36,821,549	34,059,788

Excess of revenue over expenses before the undernoted item	1,081,593	688,835
Amortization of capital assets (net of deferred capital grants related to capital assets)	21,599	12,834
Excess of revenue over expenses	\$ 1,059,994	\$ 676,001

If you would like to view the complete audited financial statements of Vita CLS, please visit www.vitacls.org



Director



Director

Thank you to Our Donors

Mens Sana Donation

2345171 Ontario Inc O/A Guelph Medical Imaging
2345171 Ontario Inc O/A Guelph Medical Imaging
Probhash Mondal, Jenny Mondal
Commercial Bakeries - Anthony Fusco
Diana Fishleigh - Eaton
Labourers' International Union of North America
Local 506
Toronto Crane Service Inc.
Paramount Alliance Ltd.
Hardrock Forming Co. Ltd.
Avenue Building Corp.
Allied Construction Employees Local 1030
First View House (Scarborough) Inc.
The Policaro Foundation
5011307 Ontario Inc (Denny's restaurant)
Benefit Plan Administration Services Ltd
Drywall Acoustic Lathing & Insultation Local Union
675 - Promotonal fund
Drywall Acoustic Lathing & Insultation Local Union
675 - Promotonal fund
LiUNA Local 183
Mariani Metal
Ontario Formwork Association
L.I.U.N.A. Ontario Provincial District Council
International Brotherhood of Electrical
Workers L.U. 353
RCCAO Constructing Ontario's Future
Carpenters & Allied Workers Local 27
V. Macri Enterprises Inc.
Cristeen Bybyk
Sam & Phyllis Cuzzolino
Peri Formwork Systems Inc.
Carpenters District Council of Ontario
Preform Construction
Preform Limited
Danata Holdings

1555091 Ontario Inc.
Weston Forest
Concrete Forming Association CFAO
Scott Forest Products
Carpenters Union Local 27
Manulift
Dolvin Mechanical Contractors Ltd.
UniversalCare Foundation
Civicon Corp.
Bricklayers, Masons Independent Union Local 1
Hilti Canada Corp.
RBC
PMH Holdings Inc.
Premform
Local 183 Members Benefit Fund
Ancasterpoppe/IC Savings - chq #24312
SJC Investments Inc./ Cristina Ciccolini
Sam & Donna Ciccolini
International Union of Operating Engineers
Local 793
Masters Insurance
IC Savings
Alan Eaton
Northfleet Concrete Floors Inc.
Lisgar Constructions Co.
Vedette Way Homes Limited
OFA-CFAO Golf Invitational
First Canadian Auto Collision
JMS Forming Ltd.
Paul Bottos
2345171 Ontario Inc O/A Guelph Medical Imaging
1711568 Ontario Ltd. Tim Kwan
Dineen Construction Corp.
Amherst Concrete Pumping Ltd.
Margaret Eaton-Kent
Rosewater Consulting Group Ltd
Aluma Sfway Inc.

International Brotherhood of
Electrical Workers L.U. 353
Leo Belmonte
PayPal Giving Fund Canada
Raffle money from the dinner
Miscelleneous Online donations
Live Auction money received.
Silent Auction
Nathan Stafford
Laura Dipiero
Online Donations
Joaquim Da Silva
Local 183 Member Benefit Fund - Building Fund
December For A Member Donation
Livia Sanches
Mike Cutrone
Joseph Schiraldi
Vince Mariani
Marco Fallico
Rudy Galvan
Antonio Papa
Mary Galvan
Garry Kukuy
Pamela White
IC Savings - cheque
Michele Perfetto - Giro D'Italia Ristorante
Rocco Piccinino
Online Donation
Walter & Margaret Dovigo
Manned Equipment Ltd
Danat Holding Copr
1555091 Ontario Ltd
Magna-Form Construction Ltd.
Premform Construction Ltd.
Premform Ltd.

Rally for Vita - Mens Sana

Dolvin Mechanical Contractors Ltd.
Preform Equipment Inc.
Rocky Cerone
Sam & Phyllis Cuzzolino
Anthony Maniaci Barrister & Solicitor
Anthony Maniaci Professional Corp.
Bardequ Fire Equipment
Nortown Air
Steeles & Weston Décor Centre
Manned Equipment Ltd.
Wood Millwork & Trim Owners
Association of Ontario
Mariani Metal
Dufferin Water Co. Ltd.
Frank Bandiera Architect Inc.
Giulia handed cash
Park'n Fly
Mr. Maniaci
Paypal Giving Fund Canada
UniversalCare
Vita Donation
Online Donation - RBC PayEdge
Mr Mark or Mrs Marcia Pearlman
Mark Pearlman
Josphine Badame
Kathleen Costa
Shirley Strauss - (Marci Pearlman donation
unbehalve of Mom)
Marcia Pearlman/Shirley Strauss
Charity Aid Foundation Canada
Colleen Merrens - Online Donation
Edmund Burt - Online donation
Kathleen Costa





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