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**WORDS  
HIT  
LIKE A  
FIST**

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**When you use words like “R#tard” or “R#tarded” it hurts people, I heard you and it hurt me. Many people with disabilities consider “R#tard” the most offensive word referring to disability. I agree. Bigots use negative terms for minorities. R#tard is the same, it’s hate speech used by bigots. Consider carefully your words in the future. Because...Words Hit, Hard As a Fist. So, JUST STOP IT.**

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